



*“Really interesting and very helpful ideas that can be utilised immediately. Very topical too. The method of interacting was perfect and the examples and presentation were excellent.”*

### **PROGRAMME PARTICIPANT**

## **THE CLIENT**

Leeds Beckett University, a public university and one of the largest employers in Leeds with nearly 3,000 employees.

## **THE ISSUE**

Following the Covid-19 lockdown, face to face development became impossible to undertake. Leeds Beckett University wanted to proactively address this to ensure employee development continued to be looked after. They wished to ensure their leadership development offering could be creatively repurposed and be delivered virtually. This would also open the development to geographically diverse locations.

## **OUR SOLUTION**

We designed and delivered ‘bitesize’ leadership development on a range of topics, including “Enhancing Influence and Impact”, “Increasing Your Effectiveness While Working Remotely” and “Cultivating a Growth Mindset”. Each session lasted 90 minutes to ensure they could easily fit into the working day.

## **RESULTS**

Participant feedback demonstrates that the sessions have been very inspiring. Employees particularly valued the practical relevance and the fact that they provided tools and techniques that could be used immediately whilst working from home..