

e3 Employee Engagement Survey – Individual Taster



Please write how much you agree with the statements below, giving each a rating from the following: Strongly Disagree, Disagree, Neither Agree nor Disagree, Agree, Strongly Agree.

Statement	Rating
Everyone has an important role to play in my organisation.	
People are recognised for the work they do.	
People have the opportunity to learn new things within their roles.	
There are opportunities for further development available.	
In general, people feel part of a team.	
My colleagues are effective and motivated.	
Everyone is accountable for their actions.	
People know what is expected of them at work.	
In general, people are happy in their jobs.	
People are well-treated in my organisation.	
My organisation has a credible leader.	
The leader of my organisation inspires others.	

What do you see? If you see mainly Strongly Agrees and Agrees, then you perceive high levels of employee engagement within your organisation, associated with pride in work, higher productivity, greater levels of performance, more innovation, profitability, and increased customer satisfaction. Mainly Disagrees and Strongly Disagrees suggest that you perceive low levels of employee engagement within your organisation.

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If you really want to discover the levels of employee engagement within your organisation, Azure's e3 is an Employee Engagement Survey based on the six facets of employee engagement (covered over twelve questions above). Azure can interpret the results, as well as make practical suggestions to capitalise on strengths and address concerns raised.