

azure

IMPROVING LEADERSHIP PERFORMANCE
.....THROUGH INSPIRATION

The azure difference...

We have the inspiration to provide original thinking and the energy to deliver long term results. Our ability to focus on delivering to our clients' needs combined with our objective, practical and adaptable approach ensures that the organisational change experienced is relevant, effective and long lasting.



To find out more about the azure difference please call 01924 385600

**We have one simple aim:
to Improve Leadership
Performance through Inspiration.**

Our work with individuals, teams and organisations, combines passion, knowledge and understanding with accredited Leadership Coaching and Training programmes, tailored to inspire and improve both individual and team performance.

Whether it is Visioning & Strategic Thinking, Leading Organisational Change, Performance Management, Employee Engagement or simply Communicating we have the necessary 'tools' to help you and your people succeed.

With an enviable reputation gained working across a wide range of disciplines with a broad cross section of organisations including private sector businesses, public sector bodies and government agencies, Azure is positioned as being one of the best Leadership Development Consultancies in the UK.

Our Core Services include...

Leadership Development: Azure's highly effective and bespoke learning and development solutions are led by inspiring and energetic facilitators who provide practical skills development, customised to individual and organisation needs.

Coaching: Accredited to EMCC Standards, Azure provides one to one executive coaching for new and experienced leaders to realise their true potential and help them grow.

Employee Engagement: Azure's innovative E3 diagnostic tool enables organisations to identify employee engagement 'gaps' and then to implement practical solutions to help increase individual engagement and ensure the productivity of the organisation grows as a result.

Psychometric Testing: Psychometric testing is a valuable tool used in recruiting, coaching or team development. Azure are accredited to use a range of proprietary tools to provide insight into the personalities and styles of individual employees as well as the style and culture of the organisation.

360° Feedback: Covering every aspect from design to personal feedback, Azure can provide a wide range of bespoke or proprietary 360° Feedback tools designed to consolidate and improve leader performance, and ensure all leaders have excellent self awareness.

Change: With Azure you can be certain that any change process will be smooth and effective. From making the case for change to effectively embedding it into the organisation, we will be there every step of the way.

Development Centres: To assess individual development needs, Azure can design and conduct high impact bespoke Development Centres to enable organisations to assess leaders and potential leaders in action.

Strategy: Azure will help you to define and turn organisation vision and values into reality, providing the tools needed to develop essential Organisation Strategy and Business Plans.

Accredited Programmes: As a recognised Centre for the Institute of Leadership & Management, Azure can provide a range of Leadership, Management and Coaching qualifications as well as ILM endorsed programmes to meet an organisation's specific needs.

Team Development: Azure is skilled at facilitating events to help a team assess its dynamics, performance and effectiveness and also help resolve difficult team issues.

Facilitation: Azure provides objective facilitation to ensure teams meet stretching goals within tight timescales, using tools and techniques to help groups achieve desired outcomes.

**To find out more about what Azure
can do for you, your people and
your organisation, please contact
us on 01924 385600 or visit
www.azure-consulting.co.uk**